
A REFLECTION ON 20 YEARS OF PARTNERSHIP **FOR LGBT HUMAN RIGHTS** *1990-2010*

INTERNATIONAL GAY AND LESBIAN
HUMAN RIGHTS COMMISSION





IGLHRC: 20 YEARS OF GALVANIZING GLOBAL ACTIVISM

1990

U.S. activist Julie Dorf launches IGLHRC.

1991

Works on a campaign to ensure that Amnesty International changes its mandate to include abuses against LGBT people.

1992

With Congressman Barney Frank, meets with Russian officials to advocate for the repeal of the country's sodomy law – a legacy of the Stalinist era punishing consensual sex between men with 5 years imprisonment. Helps win asylum in Canada for a gay man from Argentina.

1993

Wins the first sexual orientation asylum case in the U.S. for a Brazilian man after documenting more than 1,200 murders of homosexuals in that country over the past decade. Convinces the U.S. State Department to include persecution of LGBT people in annual country reports on human rights.

Dear Friends,

Although there is much to celebrate on the 20th anniversary of IGLHRC, an organization founded to combat discrimination and violence against lesbian, gay, bisexual, and transgender (LGBT) people around the world, we are also reminded that as long as suffering and persecution remain a reality, this milestone is not entirely a cause for celebration.

But it is a time to reflect on how far we have come, all that we have achieved together, and the work that remains to ensure equality and justice for all human beings regardless of sexual orientation, gender identity, or gender expression.

We are proud that over the last two decades, IGLHRC's leadership persuaded the U.S. State Department and Amnesty International to include the persecution of LGBT people in their reports on human rights; that we demanded and won a seat at the table at the first UN General Assembly meeting on HIV/AIDS; and that we introduced and won one of the first cases seeking political asylum in the U.S. based on sexual identity. These landmark achievements were born out of the passion and commitment to social justice of a handful of immigrants and local LGBT activists in San Francisco. This passion and commitment remain as IGLHRC has evolved into the organization it is today with staff around the world working to fulfill its mission.

IGLHRC at 20 is witnessing an exciting and critical point in its development – as an organization and as a leading player in the global LGBT rights movement.

We take this moment to reflect on and strengthen the core pillars of our work: working with our partners to document and report human rights abuses; advocating for strong regional and international policies for equality; mobilizing our global network to respond powerfully to instances of hatred and discrimination; and, most critically, amplifying the voices

of the movement by building the capacity of our local activist partners around the world.

Now is also a time for us to think strategically about how to tackle emerging challenges such as the rise of religious fundamentalisms (including that exported from the U.S. to other parts of the world), and how to measure our impact and be effective in changing hearts and minds to reduce family and interpersonal violence resulting from social stigma and bigotry.

And it is a time to envision what the next 20 years will look like – strong local movements with empowered activists, people who can live their lives free to love without fear of violence and, ultimately, the flourishing of human existence.

Most importantly, we celebrate the daily victories on which this movement has been built over the last 20 years: a lesbian in Japan is not ostracized by her family, a trans woman in Uganda is not denied employment, a couple in Malawi is not jailed for a public display of their love, and in more and more countries like India and Lebanon there are moves to decriminalize homosexuality.

Our greatest strength lies in our deep and committed partnerships; working with local activists to take action quickly and expertly, and then letting the world know about it. Thank you for being our partner in this vision for the last 20 years, and for sticking with us until we finish the job.

With gratitude,

Cary Alan Johnson
Executive Director

Todd Larson
Co-Chair

Dorothy E. Sander
Co-Chair



1994

Launches the Felipa de Souza Awards, named after a Brazilian woman who endured torture and exile after proudly declaring her love for another woman in the 16th century.

1995

Ensures that sexual rights be included in the official discussions at the UN Fourth World Conference on Women in Beijing, giving lesbian issues unprecedented visibility.

1996

Begins intensive regional work in Africa and the Middle East, and produces the first ever resource guide addressing asylum based on sexual orientation.

1997

Works with South Asian activists to orchestrate the first meeting between LGBT community leaders and the Dalai Lama.

1998

President of Romania agrees to pardon gay men and lesbians imprisoned under that country's sodomy law. Conducts an intensive training in New York City for activists from Argentina, Hong Kong, Hungary, Nicaragua, South Africa, Turkey and Zimbabwe.

1999

Establishes a network of pro bono attorneys to work on LGBT issues in South Africa and increases collaboration with activists in Korea, Japan, Taiwan and the Philippines. Launches a campaign with other U.S. activists to persuade the World Trade Organization to make life-saving AIDS drugs readily available to those who need them.

IGLHRC AT WORK

Guided by our values of integrity, equality, respect, diversity and partnership, IGLHRC works to improve the lives of those who experience discrimination and abuse because of their sexual orientation, gender identity or expression, and to achieve a world with human rights for everyone, everywhere.

IGLHRC's work spans the globe, with staff in the United States, Argentina, Paraguay, the Philippines and South Africa. We work at the UN, in other regional human rights institutions and we have dedicated programs in Sub-Saharan Africa, Asia and the Pacific Islands, Latin America and the Caribbean, and the Middle East and North Africa.

A world with human rights for everyone, everywhere requires the development of strong LGBT human rights movements globally, which is why building partnerships is at the heart of what we do. We work hand-in-hand with local activists, at their request, to strengthen their capacity to confront human rights violations and bring about change. We also amplify their voices in the broader human rights arena, acting as a connective link to the UN and regional human rights systems, regional and global NGO's, and the media. Together with our partners, we make visible human rights violations and the efforts to address them.

After 20 years, IGLHRC's work, and the work of its partners, continues. More than 80 countries still criminalize consensual same-sex intimacy and laws that straight-jacket gender expression remain on the books almost everywhere. Those who challenge sexual or gender norms face arrest; being forced into psychiatric "treatment" or heterosexual marriage; denied basic job protections, health care, and parental rights; being brutally attacked, tortured and even murdered.

IGLHRC works for the day when people with diverse sexualities and gender identities can thrive and prosper. We work for the day when all human beings are valued, and treated with dignity and respect. We work for the day when justice becomes a reality, everywhere.



2000

As part of the Pink Triangle Coalition, convenes a conference in Berlin on the Nazi persecution of homosexuals. Publication on how sexuality is used to attack women's organizing is enthusiastically received at a UN-sponsored 5-year anniversary of the Beijing conference.

2001

Mobilizes Emergency Response Network to help win the release of four HIV prevention workers in India after they are imprisoned for 5 weeks for doing life-saving work.

2002

Conducts a human rights training with activists in Puerto Rico, Paraguay, Mexico, South Africa and India and starts a harm-reduction program with AIDS activists in Thailand.

2003

Releases a report on the consequences of state-sponsored homophobia in Botswana, Namibia, South Africa, Zambia and Zimbabwe and works with the U.S. State Department to promote immigration and asylum policies that are supportive of LGBT issues.

2004

Works with Nepal's Blue Diamond Society to release 39 arbitrarily imprisoned HIV workers and fights attempts to revoke BDS' legal status. IGLHRC brings dozens of activists to the UN Human Rights Commission to support the Brazil Resolution on human rights and sexual orientation.

2005

Launches its first Latin American Human Rights Advocacy Institute; documentation of trans abuse in El Salvador helps win a temporary reprieve in a U.S. asylum case from that country.

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2006

Succeeds in gaining release of 11 gay men in Cameroon. IGLHRC and global colleagues succeed in gaining consultative status for LGBT groups at the United Nations.

2007

Relocates its regional programmatic work on Africa to a new office in Cape Town, South Africa and holds its second Latin American Human Rights Advocacy Institute—this time for Central American lesbian and bisexual women and Spanish-speaking Caribbean emerging leaders in the activist world.

2008

Gives its OUTSPOKEN! Award to Archbishop Desmond Tutu, recognizing his leadership as a global ally of the LGBT community, marking his first direct address to a major LGBT gathering in the U.S. He apologizes on behalf of the faith community for marginalizing gay people.

2009

Helped with the release and pardon of Steven Monjeza and Tionge Chumbalanga of Malawi - arrested, held without bail, and tried for loving outside of gender norms. Continues to provide technical assistance to the country's young LGBT movement.

2010

UN Economic and Social Council votes to grant IGLHRC consultative status. Holds third Latin American Human Rights Advocacy Institute and first Institute in Asia. Testifies before U.S. Congress about efforts to export homophobia from the U.S. and the resulting Anti-Homosexuality bill in Uganda.

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IGLHC FINANCIALS

STATEMENT OF FINANCIAL POSITION

As of June 30, 2010 with comparison for 2009

ASSETS	JUNE 30, 2010	JUNE 30, 2009
CURRENT ASSETS		
CASH	\$1,388,344	\$1,420,126
INVESTMENTS		
ACCOUNTS RECEIVABLE	\$20,748	\$18,160
GRANTS AND CONTRIBUTIONS RECEIVABLE	\$544,136	\$411,904
PREPAID EXPENSES	\$22,341	\$22,306
TOTAL CURRENT ASSETS	\$1,975,569	\$1,872,496

NON CURRENT ASSETS

GRANTS RECEIVABLE	\$983,004	\$935,287
FIXED ASSETS	\$22,090	\$28,234
SECURITY DEPOSIT	\$28,234	\$26,068
TOTAL NON-CURRENT ASSETS	\$1,033,328	\$989,589
TOTAL ASSETS	\$3,008,897	\$2,862,085

LIABILITIES

CURRENT LIABILITIES

ACCOUNTS AND ACCRUED EXPENSES PAYABLE	\$130,749	\$91,515
CONTRACT ADVANCES	\$157,176	
TOTAL LIABILITIES	\$287,925	\$91,515

NET ASSETS

UNRESTRICTED		
OPERATING	\$146,863	\$159,478
BOARD DESIGNATED RESERVE	\$400,000	\$400,000
TEMPORARILY RESTRICTED	\$2,155,755	\$2,192,738
PERMANENTLY RESTRICTED	\$18,354	\$18,354
TOTAL NET ASSETS	\$2,720,972	\$2,770,570

TOTAL LIABILITIES AND NET ASSETS	\$3,008,897	\$2,862,085
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*YEAR ENDED JUNE 30, 2010 IS UNAUDITED

REVENUE

FOUNDATION GRANTS	\$2,017,411
CONTRIBUTIONS	\$377,657
CONTRACT SERVICES	\$143,495
SPECIAL EVENTS	\$34,375
OTHER INCOME	\$11,336
TOTAL SUPPORT AND REVENUE	\$2,584,274

EXPENSES

PROGRAM SERVICES	\$1,687,432
GENERAL AND ADMINISTRATION	\$290,980
FUNDRAISING	\$240,820

STATEMENT OF ACTIVITIES

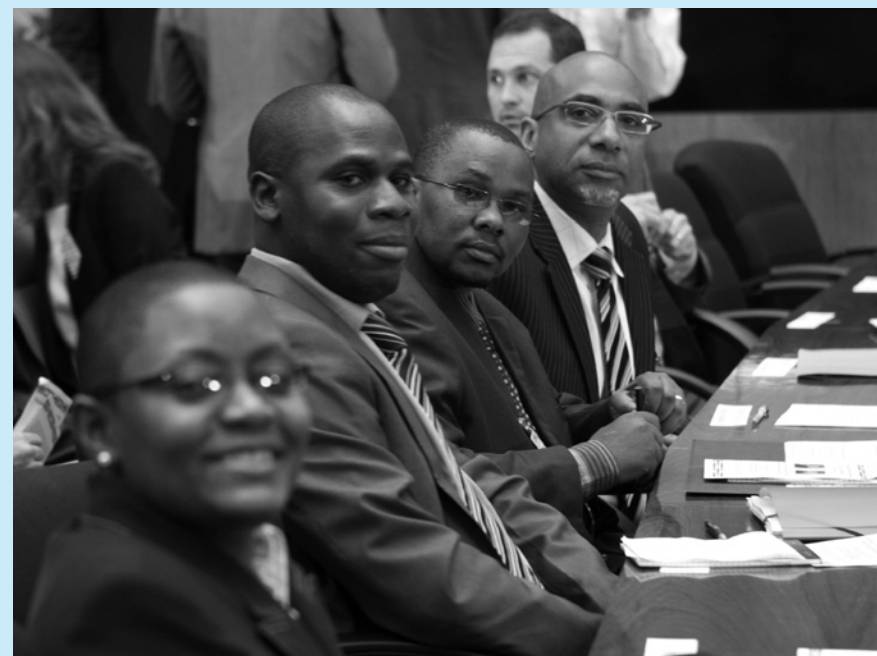
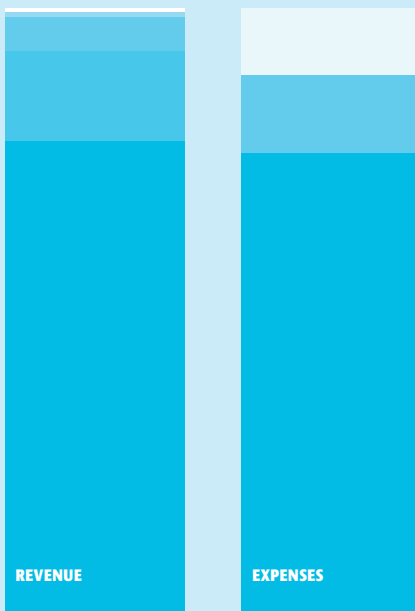
For the Year Ended June 30, 2010 with Comparisons for June 30, 2009

REVENUE	JUNE 30, 2010	JUNE 30, 2009
FOUNDATION GRANTS	\$1,639,754	\$1,436,619
CONTRIBUTIONS	\$377,657	\$367,310
CONTRACT SERVICES	\$143,495	\$321,377
SPECIAL EVENTS	\$34,375	\$93,347
INVESTMENT REVENUE	\$1,715	\$17,477
EXCHANGE RATE GAINS AND LOSSES	\$227	\$(9,518)
OTHER INCOME	\$9,394	\$4,338
TOTAL SUPPORT AND REVENUE	\$2,206,617	\$2,230,950

EXPENSES

PROGRAM SERVICES	\$1,687,432	\$1,591,503
GENERAL AND ADMINISTRATION	\$290,980	\$320,047
FUNDRAISING	\$240,820	\$245,821
TOTAL EXPENSES	\$2,219,232	\$2,157,371

CHANGE IN NET ASSETS	\$(12,615)	\$73,579
NET ASSETS, BEGINNING OF YEAR	\$559,478	\$485,899
NET ASSETS, END OF YEAR	\$546,863	\$559,478



IGLHRC: 20 YEARS OF AMPLIFYING ACTIVIST VOICES



CARY ALAN JOHNSON, IGLHRC Executive Director along with current and former staff and colleagues reflecting on 20 years of IGLHRC's work to end discrimination.



HOSSEIN ALIZADEH, IGLHRC's Middle East and North Africa program coordinator, speaks with Aljazeera English about the persecution of lgbt people in Iraq.



VICTOR MUKASA, IGLHRC's program associate for the Horn, East and Central Africa, at the UN speaking on grave human rights violations against lgbt people



IMAGES FROM IGLHRC'S 2008 Latin American Advocacy Institute on Combating Religious Fundamentalisms.



KASHA N. JACQUELINE, Founder of Freedom And Roam Uganda (FARUG), speaks about the Committee on the Elimination of Discrimination Against Women (CEDAW). [Click here for IGLHRC blog article](#)

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